

Ann T. Mausbach

Current Position

2014 to present Associate Professor for Educational Leadership
Creighton University, Omaha, NE

Education

Ph.D. University of Kansas, Lawrence, KS, Developmental and Child Psychology, 2001
Dissertation: Vital Indicators of Teacher-Directed Academic Learning (VITAL):
Effects of a Behavioral Staff Development Model on Teacher Behaviors,
Instructional Environments, Academic Responding, and Student Achievement

M.A. University of Kansas, Lawrence, KS, Human Development, 1995

M.A. University of Missouri, Kansas City, MO, Learning Disabilities, 1989

B.A. Kearney State College, Kearney, NE, Elementary Education and Learning
Disabilities, 1985

Professional Employment

2007 to 2014 Assistant Superintendent for Curriculum and Instruction
Council Bluffs Community School District, Council Bluffs, IA

2005 to 2007 Director of Elementary Education Omaha Public Schools, 3215 Cuming Street,
Omaha, NE 68131

2000 to 2005 Assistant Superintendent for Curriculum and Instruction, Liberty Public Schools,
650 Conistor, Liberty, MO 64068

1998 to 2000 Director of Curriculum and Instruction, Liberty Public Schools, 650 Conistor,
Liberty, MO 64068

1994 to 1998 Coordinator of Staff Development, Shawnee Mission School District #512, 4401
W. 103rd, Overland Park, KS

1990 to 1994 Inclusion Facilitator, Turner School District #202, 800 South 55th Street, Kansas
City, KS

1990 to 1994 Project Director; VI-B Grant, Authentic Assessment, Turner School District #202,
800 South 55th Street, Kansas City, KS

1989 to 1990 Project Director; VI-B Grant, Progressive Inclusion, Turner School District #202,
800 South 55th Street, Kansas City, KS

1989 to 1990 Itinerant Support Teacher, Turner School District #202, 800 South 55th Street,
Kansas City, KS

1987 to 1990 Learning Center Teacher, Turner School District #202, 800 South 55th Street,
Kansas City, KS

1985 to 1986 Learning Center Teacher, Wichita School District, Wichita, KS

Publications

Mooney N. & Mausbach A. (2008). *Align the design: A blueprint for school improvement*. Alexandria, VA:
Association for Supervision and Curriculum Development.

Mausbach, A. (June 20, 2012). Joy and the Principalship. *ASCD Express*, Vol. 8. Retrieved from
<http://www.ascd.org/ascd-express/vol8/819-mausbach.aspx>

Professional Accomplishments

2013	Finalist for Central Office Administrator of the Year from School Administrators of Iowa, Award 2014
2012	Recipient of the Pacesetter Award from the National Civic League for Summer Exploration Program
2004	Recipient of the Missouri Commissioner of Education's Excellence in Professional Development Award- District
2003	Recipient of the American Association of School Librarians Library Media Program of the Year
2001-2004	Recognized as a High Performing School District by Missouri's Department of Elementary and Secondary Education
February, 2003	Team Leader, Missouri School Improvement Program (MSIP) Accreditation Review, <i>perfect</i> score

Related Professional Experience

August, 2013- present	Participant, Midlands Superintendent Academy, University of Nebraska Omaha
August, 2011- present	Member, School Administrators of Iowa Leadership Team
May, 2007	Adjunct Professor, University of Nebraska Omaha
January, 2003 -2004	Vice- President of Greater Kansas City Cooperating School Districts
Summer, 2003, 2004	Adjunct Professor, Northwest Missouri State University
Aug.-December, 2002	Adjunct Professor, University of Missouri Kansas City
April, 1998	QPA Site Chair, Blue Valley Middle School, Overland Park, KS
1997 to 1998	Treasurer, Kansas Staff Development Council
1996 to 1998	Reviewer, Journal of Staff Development
1996 to 1998	QPA Site Chair, Lake Mary School, Paola, KS
1996 to 1998	QPA Team Member, Heatherstone Elementary and Scarborough Elementary, Olathe, KS
1994 to 1999	Member of Advisory Committee, Center for Advancement and Reform in Education (C.A.R.E.), Rockhurst College
1994 to 1996	Member, Restructuring Education Study Group, Learning Exchange
1994	Kansas State Board of Education VI-B Grant Review Committee
1992 to 1993	Membership Chairperson, Council for Exceptional Children, Chapter 436

Professional Organization Participation

SAI Leadership Partnership Committee Member
 Association for Supervision and Curriculum Development
 National Staff Development Council
 Phi Delta Kappa
 Learning Forward

Community Involvement

2011 to present	Micah House Homeless Shelter, Board of Directors
2010 to present	Teammates Mentor
2009-2010	Council Bluffs Leadership Class XXII
2006 to 2008	Christ the King School, Board of Education

Conference Presentation Highlights

Layering Interventions: One District's Journey, Iowa ASCD Curriculum Leadership Conference, April, 2013

Hitting Grade Level Reading Out of the Park with Summer Learning: The Council Bluffs Model, National Summer Learning Conference, October, 2012

Collective Action in Literacy: Strengthening and Supplementing the Core, ASCD National Conference, March, 2012

Badges, Buttons, and Beliefs: Ten Dynamic Ideas to Increase Graduation Rates, ASCD National Conference, March, 2011

From Critic to Collaborator: Working Together for Student Support, ASCD National Conference, March 2010

Aligning the Design for School Improvement, ASCD National Conference, March 2009

Professional Development Training Highlights

Aligning School Improvement Processes, Professional Leadership Learning Network AEA 267, Cedar Falls, IA, 2013-present

Council Bluffs Community School District New Administrator's Cohort, Council Bluffs Community School District, 2007-present

Principal Leadership Development, Council Bluffs Community School District, 2007-present

Curriculum Revision Process, Council Bluffs Community School District, 2008-present

Language Arts Formative Assessments, Council Bluffs Community School District, 2013

Workshop Overview, Council Bluffs Community School District, 2010

Grants Awarded

"Innovations in Education", Iowa West Foundation, Total Project Budget \$6 million over 5 years

"A+ Schools", State of Missouri, Total Project Budget \$450,000

"Read To Be Ready Grant", State of Missouri, Total Project Budget \$150,000

"Curriculum On-Line", Goals 2000, State of Kansas, Total Project Budget \$94,660

"Direct Assessment Project", Alternative Assessment Division, Title VI-B Grant, State of Kansas, Total Project Budget \$70,017

"Teams of Problem-Solvers", Building-Based Decision-Making Division, Title VI-B Grant, State of Kansas, Total Project Budget \$120,000

"Progressive Inclusion Project", Personnel Division, Title VI-B Grant, State of Kansas, Total Project Budget \$100,412

Additional Conference Presentations

Lining Up the Stars and Planets for School Improvement: Using the Walkthroughs and Look Fors as Tools for Improvement, MSDC Show-Me Professional Development Conference", Lake of the Ozarks, March, 2005

Implementing Missouri's Reading Legislation, Missouri School Board Association, Lake of the Ozarks, October, 2002

Implementing the Theory of Multiple Intelligences, CARE Conference Rockhurst College, Kansas City, MO, October, 1997

Cooperative Learning: Tried and True Techniques for Behavior Disordered Students, Midwest Region Behavior Disorder Symposium, Kansas City, MO, February, 1997

Effective Use of Technology, Kansas Staff Development Council Leadership Conference, Salina, KS, April, 1996

- Computers in the Classroom – Beyond Drill and Practice**, Learning Exchange Conference, Olathe, KS, June, 1995
- Getting Started with Technology – One District’s Plan**, Kansas Technology Association, Wichita, KS, September, 1996
- Alternative Approaches to Assessment – EBASS Observation Instrument**, Region VI Kansas Association of Special Education Administrators, Clearwater, KS, December, 1993
- QPA – Transforming Meaning into Practice**, United Superintendents Association, Topeka, KS, November, 1993
- Implementing a District-Wide Inclusion Program**, Kansas Special Educator’s Administrators Association, Lawrence, KS, October, 1993
- Special Services Role in the QPA Process**, QPA Summer Academy, Manhattan, KS, August, 1993
- Transitioning to Inclusion – It Isn’t Just One Meeting in April**, National Conference of the Council for Exceptional Children, San Antonio, TX, April, 1993
- Implementing Class-Within-a-Class at the Middle School Level**, Kansas Association of Middle Level Education, Salina, Kansas, April, 1992
- Whole Language, Whole Child: Meeting Special Needs**, Regional Conference of Teachers Applying Whole Language, Kansas City, MO, March, 1991
- Prerequisites to Successful Inclusion**, Kansas State Council for Exceptional Children, Lawrence, KS, October, 1992
- Critical Components in Effective Staff Development**, Kansas Effective Schools Conference, Wichita, KS, May, 1992
- An Integrated Approach to Staff Development**, Kansas State Staff Development Leadership Conference, Salina, KS, April, 1991
- Middle School Implementation of Class-Within-a-Class**, Kansas Association of Middle School Administrators, Emporia, KS, October, 1991
- Turned On and Tuned In with Class-Within-a-Class**, Kansas Association of Middle School Administrators; Emporia, KS, October, 1991
- Effective Instructional Practices – Classwide Peer Tutoring**, Kansas State Council for Exceptional Children, Lawrence, KS, October, 1990
- TOTAL Staff Development – An Integrated Approach**, Kansas State Council for Exceptional Children, Lawrence, KS, October, 1990

Additional Professional Development Training

- Balanced Literacy: An Overview**, Omaha Public Schools Administrators, 2005-2006
- Walkthroughs and Data Consult**, Omaha Public Schools Administrators, November, 2005
- The Next Step: Designing and Implementation Powerful Professional Development Plans**, Liberty Public Schools Administrative Team, February, 2005
- The Data Consult Process**, Liberty Public Schools Administrative Team, August, 2005
- Curriculum Maps and Benchmark Assessments**, Liberty Public Schools teachers, August, 2002
- K-2 Social Studies Alive!** Liberty Public Schools teachers, July, 2002
- How Curriculum Becomes Instruction**, Liberty Public Schools Board of Education, April, 2002
- Fine Arts Curriculum Revision Process**, Liberty Public Schools Fine Arts Team, February, 2002
- Tools for Instructional Leaders**, Liberty Public Schools Administrative Team, August, 2001
- 3rd Cycle MSIP**, Liberty Public Schools Administrative Team, February, 2001
- Elementary International Language Program**, Liberty Public Schools Board of Education, March, 2000
- Annual Performance Report**, Liberty Public Schools Administrative Team, February, 2000
- Process of Developing Cognitive Curriculum**, Liberty Public Schools Social Studies Team, October, 1999
- Missouri Assessment Program**, Liberty Public Schools teachers, Fall, 1999

- Comprehensive School Improvement Plan**, Liberty Public Schools Board of Education, October, 1998
- Developing Performance Assessments**, Presented to Shawnee Mission Assessment Committee, Shawnee Mission Schools, Overland Park, KS, January, 1998
- Results-Based Staff Development**, Presented to Westridge Middle School, Shawnee Mission Schools, Overland Park, KS, November, 1997
- Results-Based Staff Development**, Presented to West Advisory Board, Shawnee Mission Schools, Overland Park, KS, October, 1997
- QPA: Cycle II**, Presented to district administrators, Shawnee Mission Schools, Overland Park, KS, August, 1997
- Making Connections: Developing Integrated Units Using the Shawnee Mission Curriculum**, Presented to Shawnee Mission elementary school teachers, Overland Park, KS, June, 1997
- Revisiting Cooperative Learning: Making it Work in the Block Schedule**, Presented to Shawnee Mission North High School Staff, Shawnee Mission, KS, June, 1997
- Results-Based Staff Development**, Presented to district administrators, Shawnee Mission Schools, Overland Park, KS, November, 1996
- QPA: Designing and Implementing the School Improvement Plan**, Presented to district administrators, Shawnee Mission Schools, Overland Park, KS, November, 1996
- Teacher Expectations, Student Achievement, (TESA)**, Presented to Fort Leavenworth Junior High Staff, Fort Leavenworth, KS, January, 1996
- Integrating Technology**, Presented to elementary district administrators, Shawnee Mission Schools, Overland Park, KS, December, 1995
- An Overview of PowerPoint**, Presented at district in-service, Shawnee Mission Schools, Overland Park, KS, November, 1995
- Multimedia – What Is It and What Does It Mean For Our Students**, Presented to secondary administrators, Shawnee Mission Schools, Overland Park, KS, August, 1995
- Managing Change**, Presented to elementary district administrators, Shawnee Mission Schools, Overland Park, KS, April, 1995
- Teacher Expectations, Student Achievement, (TESA)**, Presented to district administrators, Shawnee Mission Schools, Overland Park, KS, January, 1995
- Teacher Expectations, Student Achievement, (TESA)**, Presented to district teachers, Shawnee Mission Schools, Overland Park, KS, October, 1994
- QPA: An Overview of the Process**, Presented to district administrators, Shawnee Mission Schools, Overland Park, KS, September, 1994
- Effective Cooperative Learning Structures**, Presented at Juniper Gardens Children’s Project, Kansas City, KS, May, 1994
- Advanced Class-Within-a-Class**, Presented at South Central Kansas Education Service Center, Clearwater, KS, December, 1993
- Classwide Peer Tutoring**, Presented at South Central Kansas Education Service Center, Clearwater, KS, December, 1993
- Understanding All Stakeholders’ Roles in Inclusion**, Presented at Tanglewood Elementary, Derby School District, Derby, KS, December, 1993
- Effective Cooperative Strategies-Numbered Heads Together**, Presented at Eastgate Middle School, North Kansas City School District, Kansas City, MO, November, 1993
- Critical Components of Successful Inclusion Programs**, Presented at Bernio Public Schools, Bernio, Texas, October, 1993
- Numbered Heads Together**, Presented at district in-service, Turner USD 202, Kansas City, KS, October, 1993

- Developing Effective Assessments**, Presented at Eastgate Middle School, North Kansas City School District, Kansas City, MO, October, 1993
- Defining Inclusion**, Presented at Eastgate Middle School district in-service day, North Kansas City School District, Kansas City, MO, October, 1993
- Collaborative Teaming**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, August, 1993
- Effective Instructional Strategies for All Students**, Presented at Claremore Public Schools, Claremore, OK, August, 1993
- Critical Components of Successful Inclusion Programs**, Presented at Claremore Public Schools, Claremore, OK, August, 1993
- Defining Inclusion**, Presented at Claremore Public Schools, Claremore, OK, August, 1993
- Class-Within-a-Class**, Presented at Haysville School District, Haysville, KS, March, 1993
- Focus Techniques**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, March, 1993
- Elaborated Feedback**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, February, 1993
- Cooperative Learning Structures – Co-op, Co-op**, Presented at district in-service, Turner USD 202, Kansas City, KS, February, 1993
- Classwide Peer Tutoring**, Presented at Spring Hill School District, Spring Hill, MO, February, 1993
- Preassessment – Problem-Solving Procedures**, Presented at district in-service, Junction City Schools, Junction City, KS, January, 1993
- Numbered Heads Together**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, January, 1993
- Class-Within-a-Class**, Presented at South Central Kansas Education Service Center, Clearwater, KS, December, 1992
- Defining Inclusion**, Presented at Doniphan County Education Cooperative, Bendena, KS, September, 1992
- Problems in Education: Class-Within-a-Class**, (1 hour graduate credit) Fort Hays State University, Hays, KS, July, 1992
- Class-Within-a-Class**, Presented at Shawnee Heights District, Tecumseh, KS, May, 1992
- Classwide Peer Tutoring**, Presented at district in-service, Turner USD 202, Kansas City, KS, November, 1992
- Understanding the Change Process**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, November, 1992
- Application of Elements of Effective Lessons**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, October, 1992
- Effective Communications Skills**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, September, 1992
- Overview of Class-Within-a-Class**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, August, 1992
- Effective Strategies-Concept Diagram**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, February, 1992
- Developing Effective Lessons**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, November, 1991
- Classwide Peer Tutoring**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, October, 1991
- Understanding Students with Mild Handicaps**, Presented at district special education in-service, Turner USD 202, Kansas City, KS, September, 1991

References:

Dr. Martha Bruckner
Superintendent of Schools
Council Bluffs Community School District
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(c) 402-332-6276

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Principal, Thomas Jefferson High School
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Professional Learning Coordinator
Area Education Agency 267
3712 Cedar Heights Drive
Cedar Falls, IA 50613
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